Mobil Exploration Norway Inc. BØREHAUGEN 1 P.O. BOX 510 UTENLANDSK AKSJESELSKAP 4001 STAVANGER Amoco Norway 2 1 UKI. 12,0 TELEPHONE (045) 27 092 **TELEX: MOEX N 33 221** CC. R.M.R. To the Partners CCB (Addresslist attached) F.K.K. R.H. J.E.E. G.L. JR.F YOUR REF: J.G.E. OUR REF: STAVANGER 19th October 1976

Dear Sirs,

We have received the following letter from our employees working offshore:

RE:

"Re.: Mobil Exploration Norway Inc. Employee Committee (Statfjordkomiteen)

This is to inform you that all presently employed indigenious offshore employees are organized in the above mentioned Committee.

It is a politically neutral and independent organization, open to any Mobil offshore employee, regardless of nationality, qualifications or level of employment, formed under the Norwegian law to serve its members'social, cultural, professional and economical interests.

It has been established to communicate with the Company's management, Government authorities and other relevant bodies in areas of mutual interests.

Looking forward to a fruitful co-operation for the benefit of both the Company and the individual Mobil offshore employee, we remain - "

The employees have also elected a Board of Spokesmen; the president is Mr. Kjell Blom Sandvik.

As far as we have been informed, the intention is that the Committee shall work in a similar way as the Ekofisk-Committee does.

We have been informed that the decision to form this Committee was an unanimous one.

The Committee has been formed in accordance with the framework set by Norwegian laws and regulations. We will therefore accept it as a union, and will do our utmost to co-operate with them in a positive way.

Yours very truly,

UNION RELATIONS

E.J. Medley General Manager

ØJ:KBW Encl.